



College of Education & Human Development

Teaching, Learning, and Culture Department

**Informational Meeting for
Teaching Internship & Induction Program
November 2009**



Director, Teaching Internship & Induction Program

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Qualifications of Texas A&M Student Interns

- 3.0 overall GPR before Senior Methods Block (end of fall 2009 semester)
- Readiness to be teacher of record
- Full year commitment (for fall 2010 and spring 2011)
- Three recommendations from previous university professors or mentor teachers
- Final “recommendations” from SMS Professors – *will come after your interview*

Pre-requisite Requirements Graduation, TExES etc.

- Interns must complete and pass their comprehensive and pedagogy portion of TExES Exam prior to the summer of 2010. (test fees)
- Interns **MUST** apply for a probationary certificate for the internship year (by the summer 2010). FEE Req.
- No course work is allowed after first summer session 2010. If selected to internship, students are required to substitute 6 hours of course work for their student teaching. If you don't have extra hours to substitute, you will need to take 6 hours if you are selected for internship. Please see an advisor to help you with course selection. **DO NOT SIGN UP** to take the 6 extra hours until approved for the internship.

Benefits of Program to Interns

- Receive a stipend for internship year
(1st year salary minus \$8K)
- Get one year towards TRS
- Get medical & other benefits like all other teachers in the district
- Intensive mentoring support during the first year of teaching
- May be offered a contract at the end of the year


Does the Program Really Work?

- Statistical evidence that interns gain in self efficacy, readiness, and confidence Re: their abilities to teach effectively
- Higher return rates than other first year teachers
- Former interns have become: team leaders, department heads, math specialists, reading specialists



Recent unsolicited comment from former intern:

“I still talk with teachers I work with here, about how wonderful my internship program was. C C (mentor) was outstanding and I still use so many of her techniques and ideas she taught me during that year. I do not think I could have gotten through that first year without her. I felt like I had such an advantage over all the other first year teachers and it made my year so much better! The program was the best thing for me! Have a good day.”

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- Texas A&M arranges the interview process of Interns for the districts. District personnel come to the A&M campus and interview students in conjunction with faculty from Texas A&M.
 - If you are hired as an intern, you will be paid \$8000.00 less than a first year teacher, to help district pay for Mentor's replacement teacher.

Graduate Course Requirements

- Complete application for graduate school in the TLAC Department. (Application fee)
- Interns are required to enroll in 6 hours of graduate internship coursework (EDCI 684) during the internship year. (3 hours in fall, 3 hours in spring semester requires Graduate tuition payment)
- Graduate Internship Course via Blackboard Vista.
- Complete surveys, interviews, participate in e-discussions and other activities regarding program evaluation and research.
- Participate in periodic video conferences (?).
- Sign an Internship agreement form

Current Partner School Districts

- Aldine
- Alief
- Clear Creek
- Humble
- Richardson
- Round Rock

Master Mentor Teacher Responsibilities

- Master's Degree & 5 years experience in the district
- Highly respected teacher with strong mentoring skills
- Act as a liaison between Texas A&M University, the school district, and the interns
- Conduct seminars with interns in the areas of classroom management, organization, teaching styles, etc.
- Assist interns with crises or emergencies
- Guide the intern's growth in reflective thinking and self-evaluation
- Work with the campus administration to facilitate professional growth, strengthen weaknesses and encourage the success of each intern.
- The Master Mentor Teacher is hired through a collaborative interview with a team from Texas A&M and the District.

Application Process

Ms. Kim Parish

Assistant Director of Student Teaching

Office: 102 Heaton Hall

Phone: 845-8254

E-mail: kparish@tamu.edu

- Online application process
 - <http://myrecord.cehd.tamu.edu/studteach/>
 - Due by Wednesday, December 2, 2009

FAQ's

- **Can I have an additional part-time job while I work as an intern?**

Yes, but it is not recommended. Intern positions are considered full-time employment.

- **Can I do an internship in a district other than those listed earlier?**

No. Only those districts listed work with this Intern Program.

- **When & where do the interviews occur?**

February – set-up by TAMU Student Teaching Office.

- **Can I afford a new car and live in the Taj Majal on an intern \$?**

Keep in mind, you will be paying taxes and other expenses will come from your checks before you get them. So considering your budget before spending all of your salary would be wise.

- **Any further questions regarding the Internship Program, please contact Dr. Helfeldt or Ms. Parish.**